



ENVIRONMENTAL POLICY

AC plc recognises that it has a responsibility to the environment beyond its legal and regulatory requirements. We are committed to reducing our environmental impact and have put in place an Environmental Management System (EMS) in compliance with ISO 14001:2015 to deliver continual improvement to our environmental performance as an integral part of our business strategy and operating methods. Regular reviews of environmental performance will be carried out and areas for improvement identified and implemented by continual enhancement of the EMS. The EMS will also be reviewed following legal or regulatory changes taking place.

We will take all reasonably practicable steps to prevent uncontrolled pollution events occurring and where possible we will monitor and reduce controlled emissions to reduce our environmental impact.

AC plc commits to complying with the Environmental legislation, regulations and requirements whether existing or new, in any region the company operates and any such orders and regulations as may be introduced there under.

Key aims:

- To work in partnership with our suppliers, customers and sub-contractors to source sustainable products and minimise their waste and quantities of material and packaging being sent to landfill
- Responsibly manage consumption of energy and raw materials by the organisation
- Identify and quantify our key environmental impacts and set targets for reducing these impacts
- Ensure compliance with all current environmental legal requirements and industry standards
- Avoid creating any nuisance from our operations that may affect the communities that we work in
- Provide information and training to ensure our employees and sub-contractors understand this policy
- Minimise the need for our employees to travel and to utilise public transport where possible when travel is necessary
- AC plc is committed to the protection of the environment. This includes the prevention of pollution, the use of sustainable resources, measures to mitigate the effect of climate change and the protection of biodiversity and ecosystems

This policy will be communicated to all employees and organisation's working on our behalf, and displayed on our intranet and is available to defined interested parties.

All persons carrying out work on behalf of the organisation have a responsibility to ensure that the Environmental Policy is complied with at all times and that any breaches or non-conformances are reported to their supervisor immediately so that effective remedial measures can be implemented promptly. AC plc will ensure that all persons working on behalf of the organisation are aware of their responsibilities with respect to the environment, including periodic training where deemed necessary.

This policy will be reviewed annually or sooner by senior management to ensure its suitability. Where necessary it will be amended, reissued and communicated to all employees and people working on its behalf.

Signed:

Name: Andrew C Laing

Position: C.E.O.